

Job Description

Job title	Lecturer Practice Learning
School / department	College of Nursing Midwifery and Healthcare
Grade	Grade 6
Line manager	Head of Practice Education
Responsible for (direct reports)	n/a
Date of creation or review	19/11/2025

Main purpose of the job

Under the leadership of the Head of Practice Education, the post holder will be responsible for the support of practice staff and students in clinical placements within healthcare sectors across London and Berkshire. The postholder must have registration with the Nursing Midwifery Council (NMC) and have experience of supporting and supervising learners.

Key areas of responsibility

- Assist organisations to identify learning and development opportunities which best meet the needs of the placement areas and learners on placement.
- Contribute to the preparation and on-going development of practice assessors and practice supervisors to effectively support learners.
- Work with practice learning partners to enhance the learning experience of pre-registration nursing students on practice placements.
- Support practice learning partners to make appropriate decisions when supporting and assessing learners.
- Facilitate teaching sessions for students to ensure they are adequately prepared for practice.
- Contribute to the preparation and on-going development of academic assessors
- Support academic assessors to make appropriate decisions when dealing with complex situations such as making reasonable adjustments, under achievement of learners or fitness to practice.
- Ensure each placement area is assessed against published quality standards.
- Promote a partnership approach to audit and quality assurance of practice placements
- Work collaboratively with the practice education support team (PESU).
- Contribute and feedback to placement areas and education providers following learner evaluation of practice placements.

In addition to the above areas of responsibility the post-holder maybe required to undertake any other reasonable duties relating to the broad scope of the position, commensurate with the post, and in support of the University.

Dimensions / background information

UWL has multiple placement areas within London and Berkshire where UWL nursing students will experience their practice placements. The post holder will need to travel to the placement areas.

Person Specification

	Criteria	Essential or Desirable ¹	Demonstrated ²		
			Application	Interview	Test / Exercise
Qualifications and/or membership of prof. bodies	Registered with the Nursing Midwifery Council..	Essential	X		
	Evidence of relevant degree level qualification	Essential	X		
	Hold a mentorship qualification or completed the practice assessor training	Desirable	X		
	Evidence of post qualifying continuous professional development	Desirable	X		
Knowledge and experience	Ability to negotiate with all levels of staff with differing agendas	Essential	X	X	
	Ability to create effective working relationships both inside and outside of the organisation at all levels	Essential	X	X	
	Ability to help placement providers ensure that placement content and methods of delivery will meet the defined learning objectives	Essential	X	X	
	Sufficient resilience to manage conflicting demands and tight time scales	Essential	X	X	
Specific skills to the job	IT literate	Essential	X	X	
	Excellent time management and prioritisation skills	Essential	X	X	
	In depth knowledge of NMC standards to support learning and assessment in practice	Essential	X	X	
	Current knowledge of health care education	Essential	X	X	
	Ability to provide and receive complex information, negotiate with stakeholders and present information confidently	Essential	X	X	
	Willingness and flexibility to travel to placement providers	Essential	X	X	

General skills	Strong interpersonal, facilitation and communication skills	Essential		X	
	Excellent team worker with an ability to motivate and inspire others		X	X	
Other	This post requires an enhanced DBS check				

Disclosure and Barring Scheme Is a DBS Check required: DBS (This post requires an enhanced DBS check)

Before making a selection, please refer to the University's [Disclosure and Barring Checks Guidance for Staff](#) and [Criminal Convictions, Disclosures and Barring Staff Policy and Procedure](#). If a DBS check is required for the role, a **Check Approval Form** will need to be completed.

¹**Essential Criteria** are those, without which, a candidate would not be able to do the job. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the shortlisting stage.

Desirable Criteria are those that would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements, to determine which applicants to shortlist.

²**Demonstration:** Select the Recruitment Process stage at which the candidates will have to demonstrate that they meet the criteria. Criteria which have to be demonstrated at application stage should be mentioned in the Recruitment Information Pack as Pre-Selection/Killer Questions, Shortlisting Questions or Shortlisting Criteria. Other criteria should be evaluated and tested at interview stage (e.g. through interview questions) or through additional tests, exercises or presentations. Criteria can (and should) be demonstrated at multiple stages.